

Meet the Trainers



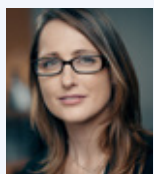
Dr. James Ring
CEO & Partner: Leadership & Strategy

James, an environmental scientist by profession, has 15 years' senior executive experience in public, private and not for profit sectors, specialising in consultancy and advisory services in professional development and organisational performance, change management, culture, and leadership development. James has led multiple major human performance programmes and specialises in the development of transformational development and change in organisations. Senior consultant and CEO of Ingenium since 2018, James works in partnership with leading national and international organisations and SMEs, delivering continuous improvement in people and teams through change and development programs, as well as a range of strategic development and business performance improvement programs. James is one of the senior consultants and partner in Ingenium.



Dr. Hugh O'Donnell
Partner: Org. Behaviour and Strategy

Thirty five years' experience across multiple sectors, from energy engineering to financial services, working with executive teams across a global environment in a senior executive capacity, specialising in the provision of business advisory services in strategic leadership, behaviour & culture, and change management. Focused on transforming organisational performance through effective strategy development and implementation.



Caroline Murphy
Human Performance Consultant

Qualified HR professional with experience in all aspects of HR, including learning and development, performance management, employee relations, recruitment, and consultancy. Industry experience includes aviation, construction, engineering, pharmaceutical, finance, public sector, and telecoms. Strong focus on human behaviour, human performance in organisational development, organisational culture, leadership development and employee wellbeing and resilience.



Stephen Ruschitzko
Partner: Strategy and Customer Experience

20 years' experience in senior leadership roles in customer operations, customer experience, human performance, continuous improvement, organisational strategy, change management and organisational resilience. For the past six years Stephen has been a senior management consultant advising organisations on their customer experience and growth strategy. Stephen acutely understands the pressure placed on C-level executives to create bespoke programmes and initiatives that deliver tangible, bottom-line results. Stephen pairs a strategic mind-set and operational know-how to provide clients with tailored solutions to help them deliver on their strategic premise and realise their brand promise.



Amanda Collins
Partner & Director of L&D

Amanda has 18 years' experience spanning multiple cross-functional verticals in fin-tech, engineering, academic, and telecommunications organisations. Amanda specialises in Organisational Talent Enablement & Growth, Learning & Technological Transformational Change and Business & People Leadership. Senior consultant and Director of Learning and Development at Ingenium with 12 years' experience as a learning consultant and designing strategic leadership training interventions.



Meet the Trainers



Mel Cowan
Senior Consultant

Mel has 27 years international experience leading complex culture change consultancies across over 17 industries and sectors covering financial, technology, oil & gas, government, mining & minerals, and power generation to name a few. These cultural, leadership and strategy consultancies have delivered transformational change leading to measurable improvements in culture, behaviour, and organisational performance for clients. Mel has extensive experience working in high trust partnership relationships with internal leaders to deliver transformational change on a national or global scale. He has been a trusted adviser to over 10 CEOs and was the executive coach of Australian Financial Executive of the year in 2019. Mel has coached over 1,000 senior executives to successfully lead transformation change. He has also developed world class training and coaching programs to embed the capability in the client to lead multiple waves of transformational change. Mel has worked extensively in Ireland, UK, and Europe as well as North America, Asia, India, and Australia.



Joy Slattery
Partner & Director of Strategy

Joy is certified in conflict resolution, lean6sigma, lean portfolio management, and project management. With 15+ years' experience and insight gathered in Fortune top 50 companies including Dell, Apple, and Amazon. As a continuous improvement, change, and transformation leader, Joy has delivered programs at a global level through collaboration, and a strong coaching first culture. She has experience across Supply Chain, New Product Launch, Cost Reduction, Contract Lifecycle Management, Customer Experience, and HR Shared Services.



Marie Gleeson
Senior Leadership & Governance Consultant

Marie is a senior leader with experience in both the public and the private sector. She has sectoral experience of governance and risk management, leadership and human performance. A former Naval Officer with more than twenty years' military service ashore, command experience at sea and overseas with the United Nations and strategic level experience from her time in Naval Headquarters. She has a proven track record in crisis management, negotiation and decision making in pressurised environments. She has extensive Human Resource Management, evaluation and Leadership experience working with multi-disciplinary teams at all levels throughout the Defence Forces and in a private capacity as a leadership consultant.

